



Suresh Angadi Education Foundation's
ANGADI INSTITUTE OF TECHNOLOGY AND MANAGEMENT
DEPARTMENT OF MBA

Approved by AICTE New Delhi, Affiliated to VTU Belagavi, Accredited by NAAC & NBA*
Dr. Suresh C. Angadi Marg, Savagaon Road, Belagavi, Karnataka 590009

AITM MBA MIRROR

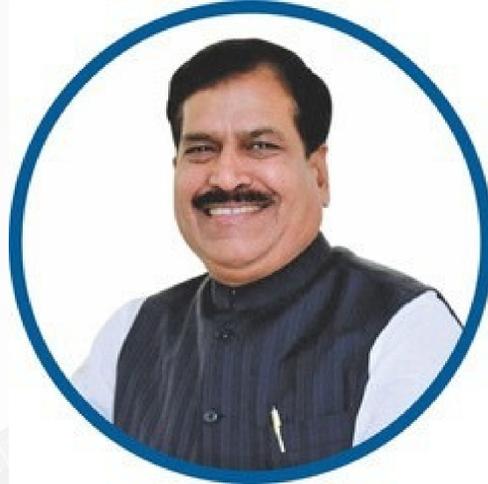
A QUARTERLY E-NEWSLETTER

VOL - IV ISSUE - III



<https://mba.aitmbgm.ac.in/>

OUR SOURCE OF INSPIRATION



Late Dr. Suresh Angadi Ji
Founder Chairman, SAEF, Belagavi

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Dr. Anand Deshpande
Principal & Director, AITM

EDITOR-IN-CHIEF



Dr. Suryakumar N. Khanai
Director, MBA

MESSAGE FROM THE ADMINISTRATOR

Dear Readers,

As we all know that education, business, profession is changing rapidly at a global level. We need to be at the right place at right time or we will be left behind. Hence the need arises to impart high quality education supplemented with the latest infrastructure since it gives us a chance to exploit future opportunities. That is what SAEF's AITM focuses on and we know that by placing the right people on the job we can make it a big success story. The focus is on a balanced education that encompasses on tradition of ethics and on the needs of a changing world.

The Department of MBA is presenting its quarterly E-Newsletter "AITM MBA MIRROR", which is a true reflection of various activities being carried out for the holistic development of students. Wishing the readers "ALL THE BEST"

Shri Raju Joshi

Administrator, SAEF

MESSAGE FROM THE PRINCIPAL & DIRECTOR

Dear Readers,

We all know that preparing the new generation for knowledge-society is crucial for any educational institution. SAEF's Angadi Institute of Technology and Management is persistently trying to create the capacity for creativity and innovation, the capacity to use high technology, the capacity for entrepreneurial leadership and the capacity for moral education amongst the engineering and management students.

The value based quality education that SAEF's AITM is imparting to the students will stay with them as an asset that would guard each student's character. We all know that mere learning and gathering of information is not enough to succeed in life, it is the humility in one's achievements that makes one a great person.

Department of MBA is one such department, which has been trying to cultivate the values and ethos that will make the management students stand out in the crowd. Further imparting the wisdom of becoming a great human being is an important trait of MBA @ AITM. Happy to know that Department of MBA is successfully introducing its new issue AITM MBA MIRROR, a quarterly newsletter.

Dr. Anand Deshpande

Principal & Director, AITM

MESSAGE FROM THE DIRECTOR, MBA

I am pleased to present the Vol IV, Issue III of "AITM MBA MIRROR" a quarterly E-Newsletter of MBA@AITM.

The evolving management education across the globe has necessitated a shift in understanding of the concept of learning. Learning involves continuous unlearning and relearning; thus the minds must be trained to constantly relearn and evolve. Human minds have the potential to create possibilities out of very difficult situations, provided they are equipped with the right attitude, required aptitude and willingness to perform. Understanding human drives that foster higher performance is the ultimate skill needed for managers in today's workplace.

MBA@AITM strives to impart an optimal blend of perfection and innovative imperfection just fit to foster the conventional technical learning amalgamated with the creative and ingenious thinking ability. Students are a part of a learning ecosystem where learning is a continuous process inside and outside the classrooms.

Publishing "AITM MBA MIRROR" a quarterly E-Newsletter is an opportunity for all of us to demonstrate that faculty members at MBA@AITM are committed to providing high quality academic rigor, coupled with plethora of opportunities for students. We feel honoured to present the accomplishments of MBA@AITM in the last three months. Needless to mention that all activities, academic or value additions are objective oriented and focused on holistic development of students.

Happy Reading!!!

Dr. Suryakumar N. Khanai

Director, MBA

MESSAGE FROM THE EDITORS

Greetings!!!

It is indeed a great honor to be the Newsletter Editor for the “AITM MBA MIRROR” A Quarterly E-Newsletter of Department of MBA, Volume IV and Issue III. This E-Newsletter covers academics, value additions, alumni talk, placements, students corner etc.

We express our sincere gratitude to Dr. Spoorti Angadi Patil Director, SAEF for permitting us to portray the highlights of MBA@AITM amongst all the stakeholders.

We also extend our sincere thanks to Shri Raju Joshi, Administrator SAEF and Dr. Anand Deshpande, Principal & Director AITM, for their valuable support in bringing this issue.

We would like to thank Dr. Suryakumar N. Khanai Director of Department of MBA, for his continuous encouragement and support.

We thank faculty colleagues and students for their everlasting support throughout the creation of this edition.

We hope the readers will enjoy reading !!!!

EDITORIAL TEAM

CONTENTS

- SAEF's AITM AT A GLANCE, ABOUT DEPARTMENT OF MBA.
- TOPPERS OF MBA - SECOND SEMESTER.
- STUDY VISIT FOR MBA STUDENTS TO GAIN PRAGMATIC EXPERIENCE.
- A WORKSHOP ON EMPLOYABILITY LAUNCH PAD FOR MBA STUDENTS.
- A WEBINAR ON "INVESTOR AWARENESS PROGRAM".
- MATTER - III, MANAGEMENT APTITUDE TEST TO ESTABLISH RAPPORT.
- ALUMNI INSIGHTS ON BEHAVIOURAL COMPETENCIES.
- MBA@AITM "REMINISCENCE" FAREWELL FOR MBA FINAL YEAR STUDENTS.
- ALUMNI INSIGHTS ON "ATTITUDE IS THE KEY TO SUCCESS".
- 79th INDEPENDENCE DAY.
- ALUMNI CORNER.
- AN INTERVIEW WITH SUCCESSFUL ENTREPRENEUR.
- EXPRESSIONS UNVEILED.

SAEF'S AITM AT A GLANCE

SAEF's AITM was established in the year 2009 and offers seven under-graduate Bachelor of Engineering (B.E) courses in AI & DS, Robotics & Automation, Civil Engineering, CS & Engineering, E & C Engineering, E & E Engineering and Mechanical Engineering. The institute offers PG course in Master of Business Administration (MBA) specialization in Marketing, Finance and Human Resource Management. Other PG courses offered by the institute are Master of Computer Applications (MCA) and Master of Technology (M. Tech.). AITM also offers Diploma courses in Civil Engineering, CS & Engineering, E & E Engineering and Mechanical Engineering. BBA & BCA are two more additions from the academic year 2024-25. Six departments have been recognized by VTU as Ph.D research centers to conduct research work. AITM stands as a symbol of educational excellence, inspiring students to reach new heights, encouraging them to embrace the endless possibilities that engineering has to offer and providing a holistic learning environment that nurtures students' overall development. SAEF's AITM is accredited by NAAC New Delhi. The institute also has the honour of receiving accreditation from NBA for three departments namely, Civil Engineering, CS & Engineering and E & C Engineering during the academic year 2023-24.

ABOUT DEPARTMENT OF MBA

The Department of MBA at SAEF's AITM was established in the year 2009 with a vision of nurturing rural and urban talent, producing competitive managers in all functional areas of management. MBA@AITM offers two years full time Master of Business Administration (MBA) program, which is approved by AICTE New Delhi and affiliated to Visvesvaraya Technological University (VTU) Belagavi. MBA@AITM is moving ahead in its journey with a sheer vision of "Leveraging human potential in management students through transformational leadership and contemporary skill sets to meet global challenges". MBA@AITM follows the curriculum, which is carefully designed and developed by VTU. The university upgrades its academic curriculum once in two years to meet industry requirements.

- 1. Approval and Affiliation:** MBA@AITM offers Two Years Full Time MBA Program, which is approved by AICTE New Delhi, and affiliated to Visvesvaraya Technological University (VTU) Belagavi.
- 2. Specializations:** MBA@AITM offers Dual Specialization option to the management students. Various specializations offered by the department are Marketing, Finance, Human Resource Management (HRM) and Business Analytics*.
- 3. Eligibility:** Any degree with 50% marks in aggregate from a recognized university. Selection will be done on the basis of the valid scores of either PG CET or KMAT entrance examination conducted by Karnataka Examination Authority (KEA), Bengaluru.

TOPPERS OF MBA - SECOND SEMESTER

SECOND SEMESTER TOPPERS ACADEMIC YEAR 2024-25



Ms. Sushila G
79.50%



Ms. Jyoti Pujar
78.17%



Mr. Darshan Madiwalar
77.67%

HEARTY CONGRATULATIONS...

MANAGEMENT, ADMINISTRATOR, PRINCIPAL, DIRECTOR MBA & STAFF

AITM MBA MIRROR, A QUARTERLY E-NEWSLETTER

Volume IV Issue III

STUDY VISIT FOR MBA STUDENTS TO GAIN PRAGMATIC EXPERIENCE

MBA@AITM believe that real-world industry exposure is just as crucial as classroom learning. As part of MBA curriculum, Management Students recently traveled to Hubballi and visited the following organizations:

1. Akshaya Patra Foundation.
2. Parle Products Pvt. Ltd.
3. Decathlon Sports India Pvt. Ltd.
4. Tata Hitachi Construction Machinery Co. Pvt. Ltd.

This immersive study visit allowed students to understand the functioning of Operations, Sales & Distribution, Human Resource Management, Financial Management and Supply Chain Management of the renowned organizations.



GLIMPSES OF STUDY VISIT TO HUBBALLI



AITM MBA MIRROR, A QUARTERLY E-NEWSLETTER

Volume IV Issue III

A WORKSHOP ON EMPLOYABILITY LAUNCH PAD FOR MBA STUDENTS

"Employability Launchpad" is a program designed to help students develop the skills and knowledge necessary to secure employment and thrive in their chosen careers. It often involves training, mentorship and career guidance to improve job readiness.

Students of MBA@AITM witnessed this workshop on 16.07.2025. Several topics such as Etiquette & Manners, Employability Skills, Resume Building Exercise and How to Face an Interview were conducted to equip with necessary skills amongst MBA students.

Dr. Suryakumar Khanai, Director MBA, Prof. Vishalkirti Patil, TPO, AITM, Prof. Nilambika Shetti and Prof. Vishal Bogar, Assistant Professors in the Department of MBA were the facilitators.



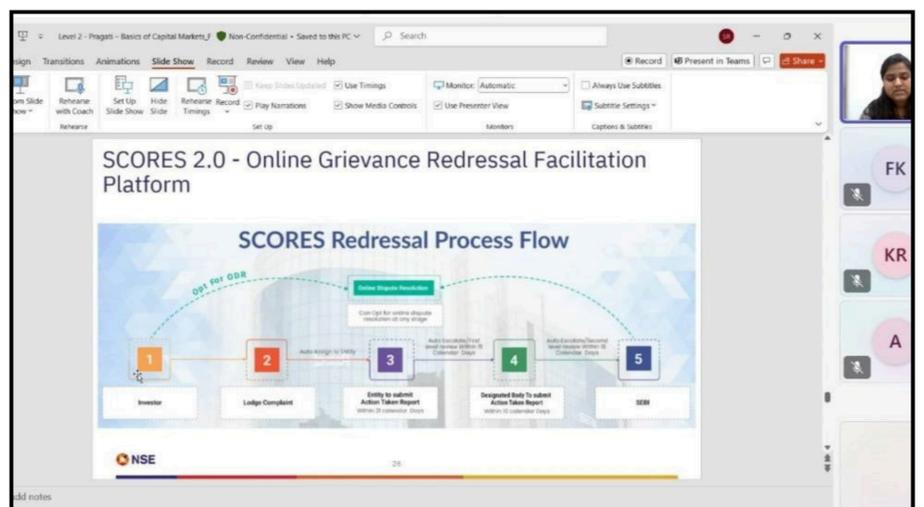
AITM MBA MIRROR, A QUARTERLY E-NEWSLETTER

Volume IV Issue III

A WEBINAR ON "INVESTOR AWARENESS PROGRAM" FOR MBA STUDENTS IN ASSOCIATION WITH NSE OF INDIA LTD.

A webinar on Investor Awareness Program was organized on 24.07.2025 for MBA students in association with National Stock Exchange of India Ltd.

The objective of conducting this webinar was to enhance the financial literacy for management students and equip them with the knowledge and skills to make informed investment decisions. Overall the webinar was very much informative and enriched with knowledge.



AITM MBA MIRROR, A QUARTERLY E-NEWSLETTER

Volume IV Issue III

MATTER - III, MANAGEMENT APTITUDE TEST TO ESTABLISH RAPPORT

MATTER - III, An Inter-Mentor Group Competition was organized for MBA students on 28th and 29th July 2025. MATTER - III is an in-house event, which is conducted every year with an aim to provide an opportunity for management students to exhibit their managerial skills.

Events such as CEO in 60 Seconds, Speak through the Screen, Escape Room, AI Masters, Barter Puzzle, Debate, Build Your Stacks, Nukkad Natak, New Product Development (NPD) and Innovative Packaging were organized for the Management Students.

Participants were assessed on various criteria and suitably rewarded with certificates. Overall the two days event was filled with both fun and learning.



AITM MBA MIRROR, A QUARTERLY E-NEWSLETTER

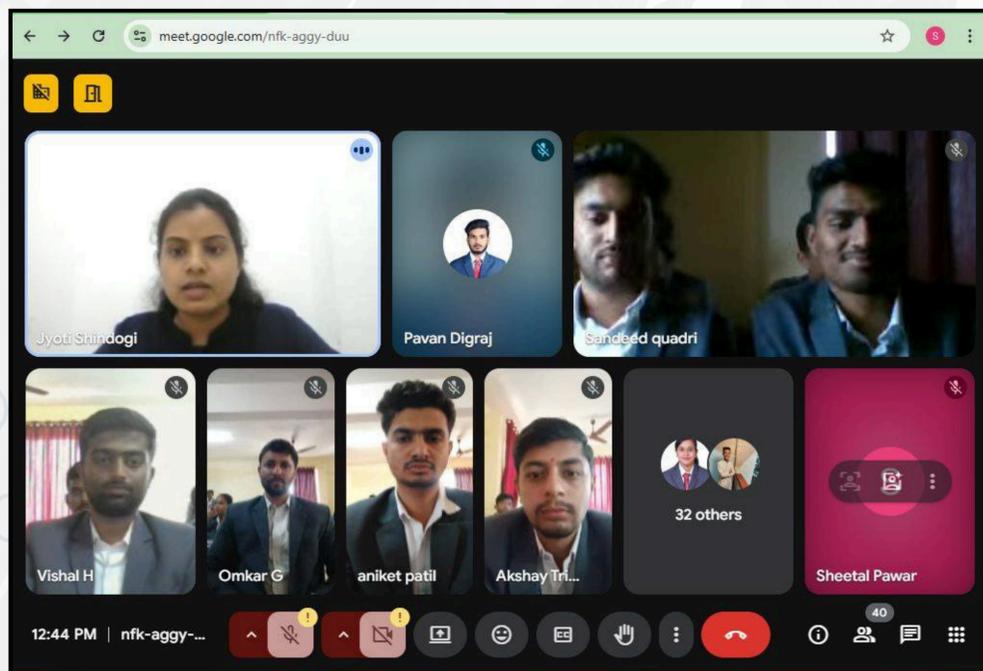
Volume IV Issue III

ALUMNI INSIGHTS

Alumni Insights on Behavioural Competencies was recently arranged in the Department of MBA for budding Managers.

Ms. Jyoti Shindogi, an alumni of Department of MBA batch of 2020-22, who is currently working as HR Executive in Wellness Forever Medicare Limited, Bangalore interacted with management students on "Behavioral Competencies".

Ms. Jyoti highlighted about observable and measurable skills, behaviors and attitudes that contribute to success in a job. These skills focus on how individuals interact, solve problems and adapt to challenges, rather than just their technical knowledge. These competencies are crucial for effective teamwork, communication and overall job performance.



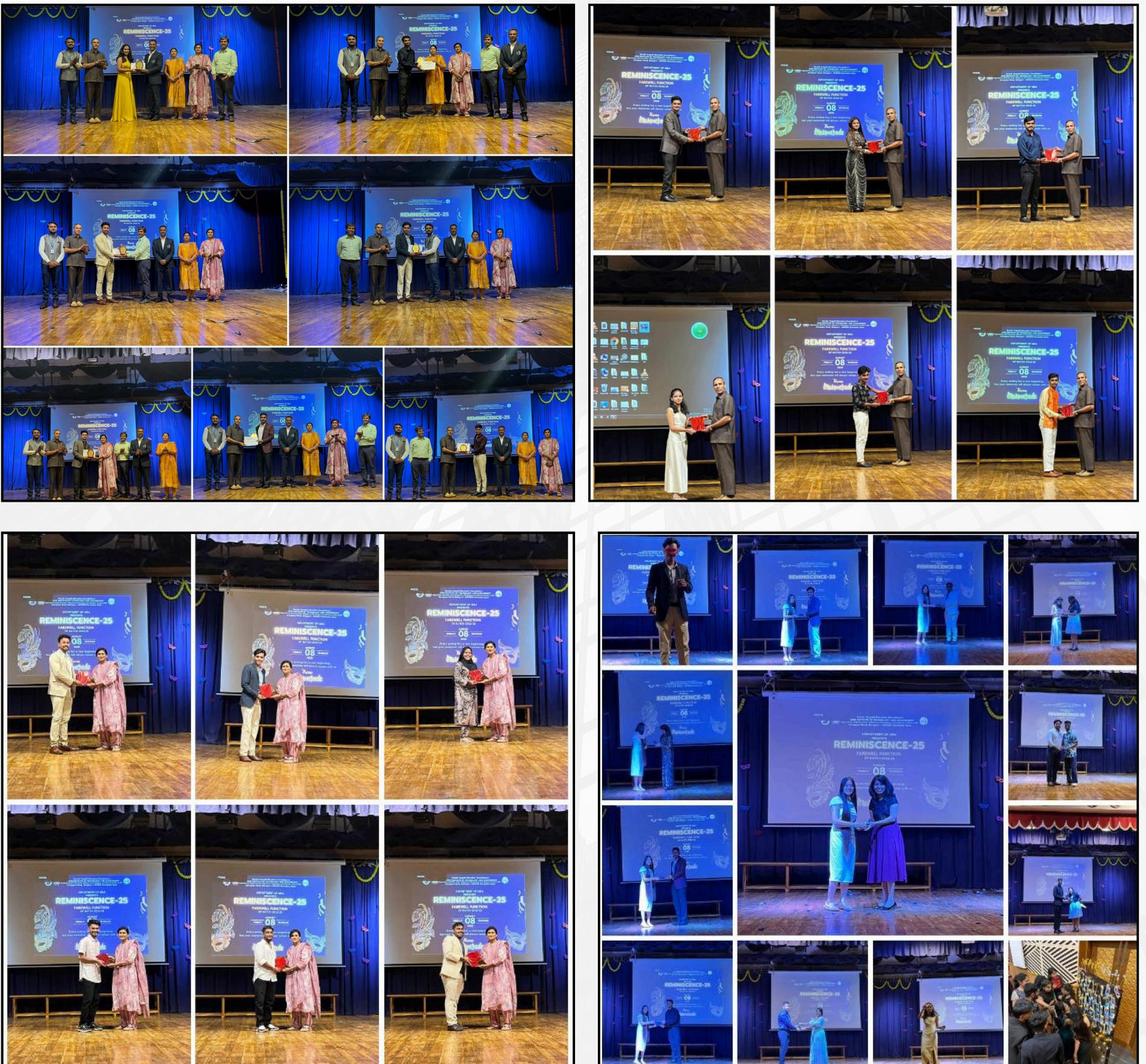
AITM MBA MIRROR, A QUARTERLY E-NEWSLETTER

Volume IV Issue III

REMINISCENCE

FAREWELL FOR MBA FINAL YEAR STUDENTS BATCH 2023 - 25

A farewell is an expression of good wishes at a parting!!! As a gesture of acknowledgement for the guidance and solidarity, juniors offered farewell to their seniors on 8th August 2025. Based on student's overall performance MBA@AITM recognized the students with awards as: The Best Manager, The Best Marketing Manager, The Best Finance Manager, The Best HR Manager and The Best Event Manager for the academic year 2024-25. Overall the day was filled with fun and excitement!



AITM MBA MIRROR, A QUARTERLY E-NEWSLETTER

Volume IV Issue III

ALUMNI INSIGHTS

ALUMNI INSIGHTS on "Attitude the Key to Success" was recently arranged in the Department of MBA for budding Managers.

Mr. Roshan Patil, the prestigious alumni of Department of MBA batch of 2022-24, who is currently working at Max Fashion India, Mysuru interacted with Management Students on "Attitude the Key to Success".

Mr. Roshan Patil highlighted, attitude is widely considered as the key to success because a positive growth-oriented mindset influences behavior, resilience and how one handles challenges. This ultimately leads to greater goal achievement and overall life satisfaction. It helps in overcoming obstacles, maintaining motivation, building strong relationships, and fostering creativity and productivity more effectively than natural talent or intelligence alone.



Happy 79th Independence Day!!!

The 79th Independence Day was celebrated with great enthusiasm at Angadi Institute of Technology & Management (AITM), Belagavi on 15th August 2025. The celebrations reflected the spirit of unity, pride, and gratitude towards the sacrifices of the freedom fighters who paved the way for our nation's independence.

The occasion was graced by Shri Raju Joshi, Administrator, SAEF, Prof. H. S. Patil, Principal of Angadi School of Architecture (ASA), Dr. Suryakumar Khanai, Director of Department of MBA, Smt. Sangeeta Desai, Principal of Angadi International School (AIS), Prof. Sanjeev Kumarmath, Principal, of Angadi College of Commerce & Science (ACCS), Prof. Deepak Huddar, Dean of Diploma, along with the teaching and non-teaching staff and students of SAEF institutions.

The celebration began with the unfurling of the National Flag, followed by the singing of the National Anthem. The dignitaries addressed the gathering, highlighting the significance of the day and encouraging everyone to contribute towards the progress and prosperity of the nation.

On the eve of Independence Day, a cultural programme was organised featuring patriotic songs, dances and skits presented by the students showcasing India's rich heritage and diversity. The event concluded with a vote of thanks, expressing gratitude to everyone who contributed to making the celebration a grand success.

Jai Hind!



GLIMPSES OF INDEPENDENCE DAY CELEBRATION



ALUMNI CORNER



KEDAR PATIL

BATCH 2022 - 24

It gives me immense pleasure to share my professional journey with you. Currently, I'm working with Victory Trading Company as Operations Manager.

I stepped into Department of MBA at AITM to earn a degree of Master of Business Administration to enrich my education as a student of AITM MBA. It was a golden period of learning and enjoyment.

Small regular appreciations from faculty motivated me to make learning my passion. Dedication and perseverance for skill development by teachers at AITM MBA still motivates me constantly to work towards goals.

AN INTERVIEW WITH A SUCCESSFUL ENTREPRENEUR



Shri Pranav Venkatesh Pai

Pai's Bakery, Belagavi

1. **Name:** Pranav Venkatesh Pai
2. **Qualification:** Bachelor of Engineering (B. E.)
3. **Name of the Company:** Pai's Bakery
4. **Designation:** Partner
5. **Year of Establishment:** 1980
6. **Company's Turnover:** 11 Crores
7. **Number of Employees:** 100 Employees
8. **Products Offer:** Manufacturing of bakery products, confectionery and catering services.
9. **Customers:** Retail shops across Belagavi district
10. **What is your company's Vision and Mission?**

Vision:

"To be the leading and trusted food brand in Karnataka known for delivering healthy, safe and sustainable products to every household."

Mission:

"To manufacture high-quality, hygienic, and affordable food products using modern technology, with a strong commitment to customer satisfaction."

11. **What inspired you to get into this business?**

I am a second-generation entrepreneur. This business was conceptualized and developed by my grandfather, mother, and father. I joined the company around three years ago, though I have been associated with it on and off for nearly a decade.

AN INTERVIEW WITH A SUCCESSFUL ENTREPRENEUR

The journey began when my grandfather purchased a small running factory that was involved in food manufacturing. Over time, my family expanded and transformed it into a larger and more modern unit, which today operates under the brand name Pai Bakery.

12. What are the business verticals in which you are involved?

As a partner, I am involved in all major business verticals such as HR, Operations, and Marketing. However, my primary focus currently is on business expansion, which involves strengthening our sales and marketing efforts to cover new territories and increase market reach.

13. What challenges did you face while managing this business?

Although the brand was well-established when I joined, there were several challenges that I encountered:

- Workforce management: Finding skilled and reliable workers for production is often difficult.
- Logistics and shelf life: Our products, especially bread, have a short shelf life. They must be manufactured, distributed, sold, and consumed within six days, which makes logistics a challenging task.
- Maintaining food quality: Being in the food industry, we must ensure the highest standards of hygiene, cleanliness, and ingredient quality. Maintaining consistency in these areas is a continuous challenge.

14. Do you believe there is a winning formula for becoming a successful entrepreneur?

I believe a successful entrepreneur should be like a batsman ready to face any ball — adaptable and prepared for any situation. Challenges are inevitable, but they are also opportunities for growth. An entrepreneur should always stay alert, face problems head-on, and treat every obstacle as a learning experience. That mindset, I feel is the true formula for success.

15. What do you enjoy most about your business?

I truly enjoy solving challenges. They keep me mentally active and engaged. Before joining Pai Bakery full-time, I worked with Wipro Consumer Care and Lighting for two years. Comparing both experiences, I can say that being an entrepreneur is far more demanding, yet it is also more fulfilling and engaging. The constant problem-solving and decision-making make the journey exciting.

AN INTERVIEW WITH A SUCCESSFUL ENTREPRENEUR

16. What according to you is the most difficult thing about building a brand from scratch?

In my case, I cannot claim to have built the brand from scratch—credit goes to my parents and grandfather, who laid the foundation with immense hard work and dedication. However, maintaining and growing the brand presents its own challenges.

The two most important aspects are quality and customer-centricity. You can never compromise on quality, and you must always prioritize the customer. People may appear to pay for the brand name, but behind that name lies trust, consistency, and a promise of excellence. In my industry, service is just as crucial as product quality—because even the best product is meaningless if it doesn't reach customers efficiently. Ensuring smooth distribution and customer satisfaction is the real challenge in maintaining a brand's value.

17. What entrepreneurial tricks have you discovered to keep you focused and productive in your business?

Honestly, there are no shortcuts or tricks to success. The only formula is hard work, dedication, and consistency. As an entrepreneur, you cannot think like an employee who detaches after work hours. You must stay mentally connected to your business almost 24/7, constantly thinking about ways to grow and improve.

Entrepreneurship demands sacrifices, focus, and persistence. The path is open to everyone, but only those who are willing to put in the effort can truly experience its rewards. I always encourage people to try entrepreneurship—it's a unique and deeply fulfilling experience that teaches you more than any other profession can.

18. What has been your most satisfying entrepreneurial moment so far?

One particularly satisfying moment was when we decided to expand our business presence beyond offline stores. Earlier, our brand operated solely through general trade. However, we realized that to grow further, we needed to enter modern trade and e-commerce platforms. We successfully partnered with leading platforms such as Zepto, Swiggy Instamart, Blinkit, Reliance, and D-Mart. That transition marked a major milestone for our company—moving from a purely offline brand to an omnichannel presence. It was a proud and defining moment, showcasing our adaptability and readiness to grow with technology.

19. What role does technology play in your business?

Technology plays a crucial role in streamlining our operations. Until a few years ago, our systems were heavily dependent on pen and paper. Order-taking, stock management, and communication across departments were all manual processes.

AN INTERVIEW WITH A SUCCESSFUL ENTREPRENEUR

About three to four years ago, we implemented an ERP (Enterprise Resource Planning) system that completely transformed our workflow. Orders from distributors are now received and processed digitally, ensuring accuracy and efficiency. We also use digital tools for inventory management—tracking both raw materials and finished goods in real time.

These technological integrations have significantly improved our productivity, reduced errors, and enhanced coordination across all departments.

20. Do the decisions you make today help people and the planet tomorrow?

Absolutely. Every decision we take has an impact on people and the planet. One area where I feel we contribute positively is women empowerment. Around 75% of our workforce comprises women, many of whom are widows or single mothers.

We firmly believe that when women are empowered financially, their families and communities benefit directly. Providing them with stable employment not only supports households but also fosters a stronger, more responsible workforce. This initiative reflects our belief in sustainable and inclusive growth, benefiting both people and society at large.

21. How do these business decisions affect your personal life?

Being an entrepreneur means you're constantly on your toes. Your mind is always occupied with business ideas, strategies and challenges. Naturally, this affects personal life—you often get limited time with family. However, I believe having an understanding family makes all the difference. When your loved ones recognize your vision and support your journey, the balance becomes manageable. Still, it's a fact that entrepreneurship demands time, focus and emotional commitment, often at the cost of personal leisure.

22. What advice would you give to students who aspire to become entrepreneurs?

I would strongly encourage students to explore entrepreneurship. It's challenging, but incredibly rewarding. Even if you start small, every step you take will teach you valuable lessons.

You don't always need large capital or perfect conditions to begin—what you need is determination and patience. Over time, your venture will grow. More entrepreneurs mean more employment opportunities, which is essential for a developing country like India. So, I urge young minds to take the leap, create businesses, and become job creators rather than job seekers.

AN INTERVIEW WITH A SUCCESSFUL ENTREPRENEUR

23. What message would you like to give to society?

I may not be in a position to give grand advice to society, but I believe in the importance of maintaining a constant drive to grow and improve. Whether you are in business, a corporate job, or any other field, never settle for a comfortable, monotonous life.

Challenges and risks add meaning to life—just as a good meal needs a mix of flavors, life too becomes fulfilling when we embrace both the sweet and the spicy moments. Keep pushing yourself, stay curious, and never stop evolving.



AN INTERVIEW WITH A SUCCESSFUL ENTREPRENEUR



AN INTERVIEW WITH A SUCCESSFUL ENTREPRENEUR



EXPRESSIONS UNVEILED

The Bridge Builder: A Lesson in True Leadership

Once, in a small village, a terrible storm washed away the only bridge that connected the villagers to the nearby town. The bridge was vital — it linked them to schools, markets, and hospitals. The villagers gathered to decide what to do. Most argued that building a new bridge would take too much time and effort.

Among them was a young man named Arjun, a recent management graduate who had just returned home. He stood up and said, “If we keep waiting for someone else to fix this, we’ll remain disconnected forever. Let’s start today, even if it’s just one stone at a time.”

At first, people laughed. “You’re too young to lead,” some said. But Arjun began collecting stones, clearing the riverbank, and sketching a simple plan. Slowly, a few children joined him, then elders, and eventually, the entire village came together. Everyone contributed — some worked, some brought tools, and some cooked meals for the workers.

After weeks of hard work, the bridge stood tall once again. The villagers celebrated, realizing that they had built more than just a bridge — they had built unity, confidence, and a vision for progress.

Arjun smiled and said, “Leadership isn’t about power or position. It’s about taking the first step when others hesitate and inspiring people to believe in what’s possible.”

That bridge became a symbol of collective effort and true leadership — a reminder that great leaders don’t wait for change; they create it.

- Mallikarjun Koppad - MBA 4th Semester

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Volume IV Issue III

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PRESTIGIOUS INSTITUTIONS OF SAEF



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Angadi School of Architecture (ASA)

Affiliated to VTU Belagavi, Approved by COA New Delhi



Angadi College of Commerce and Science (ACCS)

Affiliated to Rani Channamma University, Belagavi

Angadi International School (AIS)

Affiliated to CBSE, New Delhi

